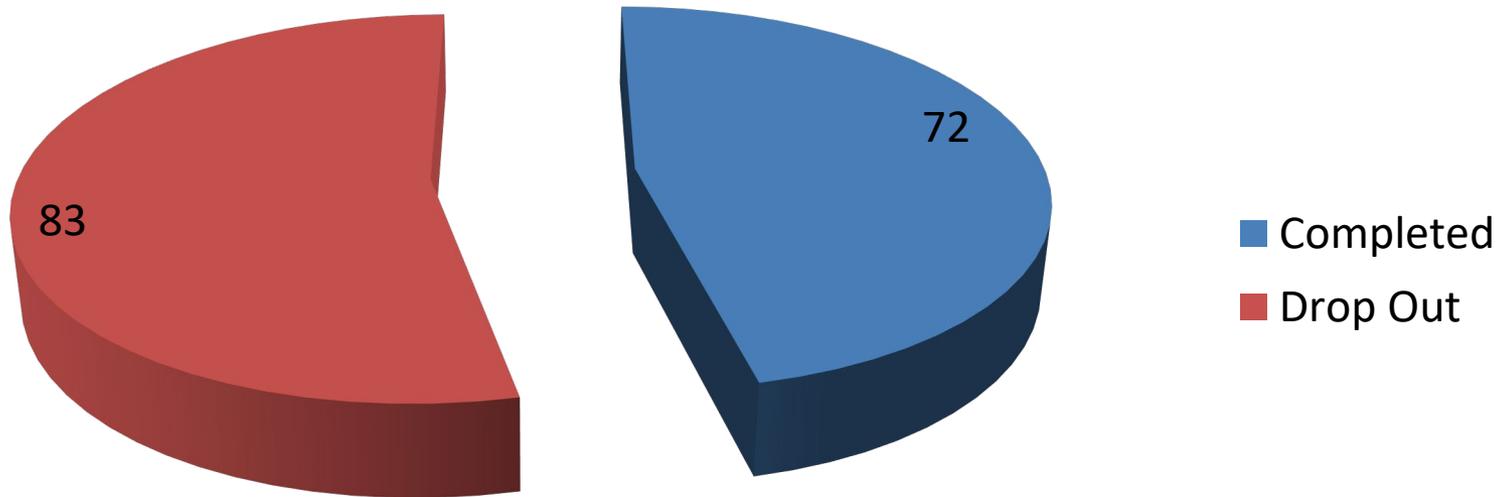


# Legal Survey

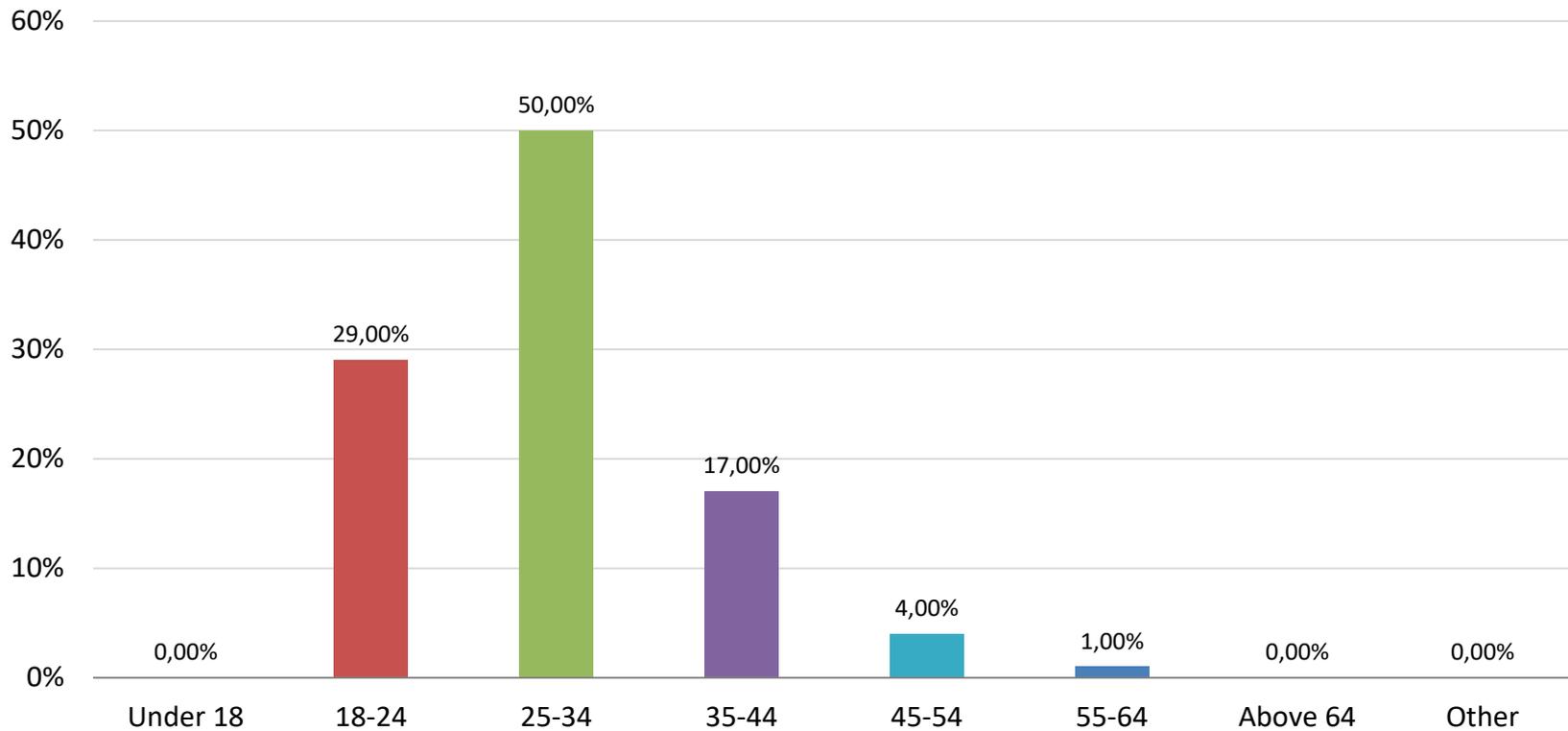
annekem@salc.org.za

# Survey Overview

## Completion / Dropout

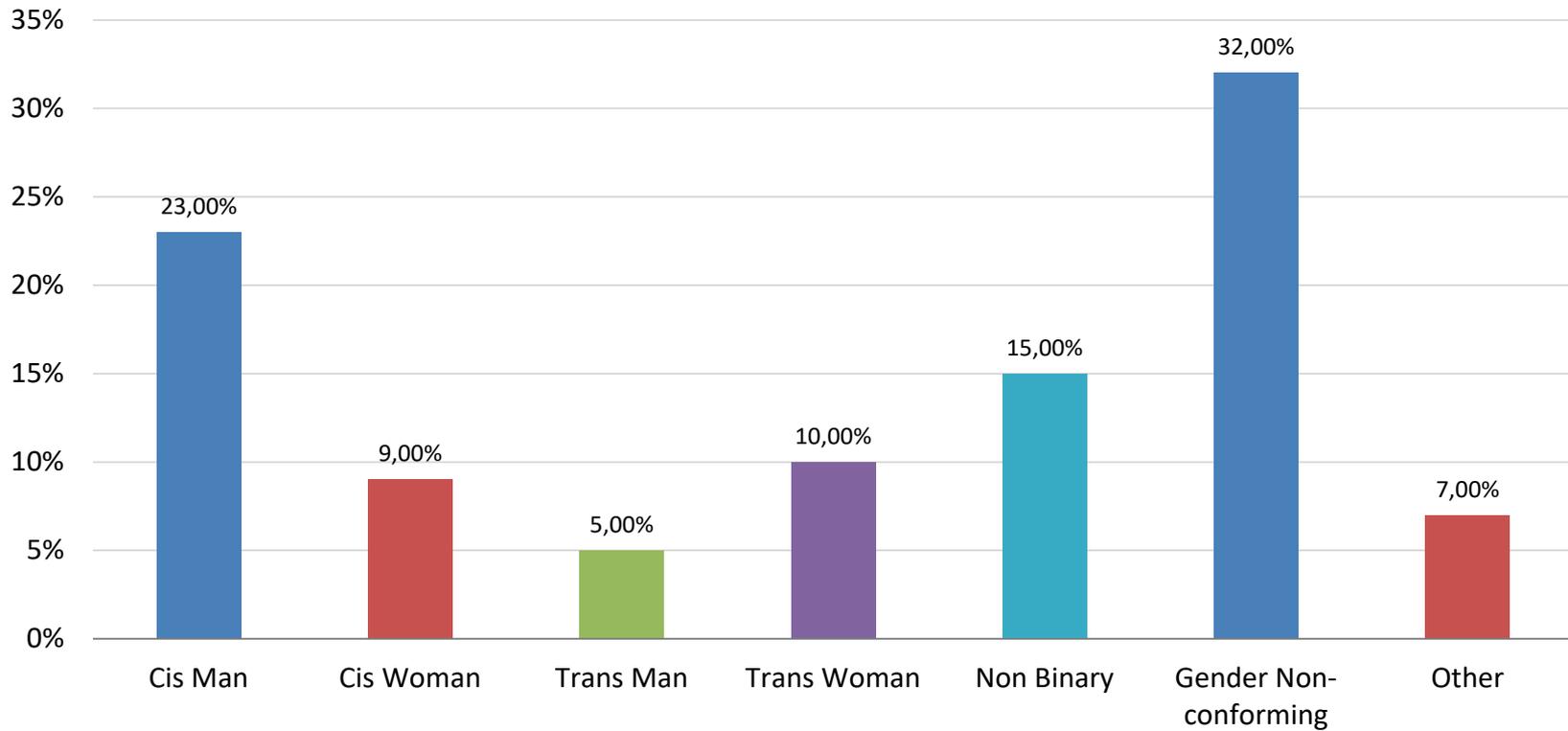


# Age



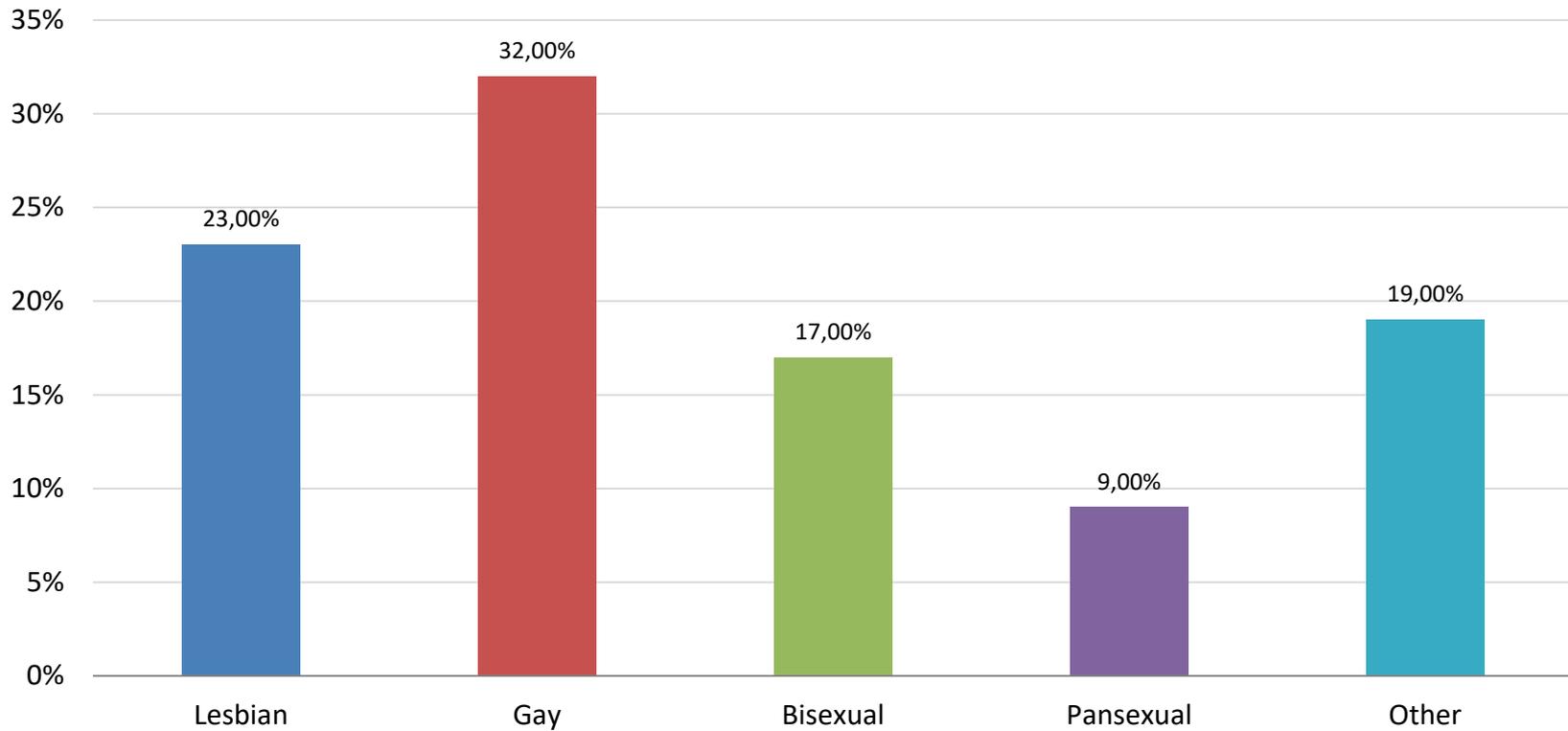
Mean : 2.988 | Confidence Interval @ 95% : [2.808 - 3.168] | Standard Deviation : 0.843 | Standard Error : 0.092

# Gender Identity



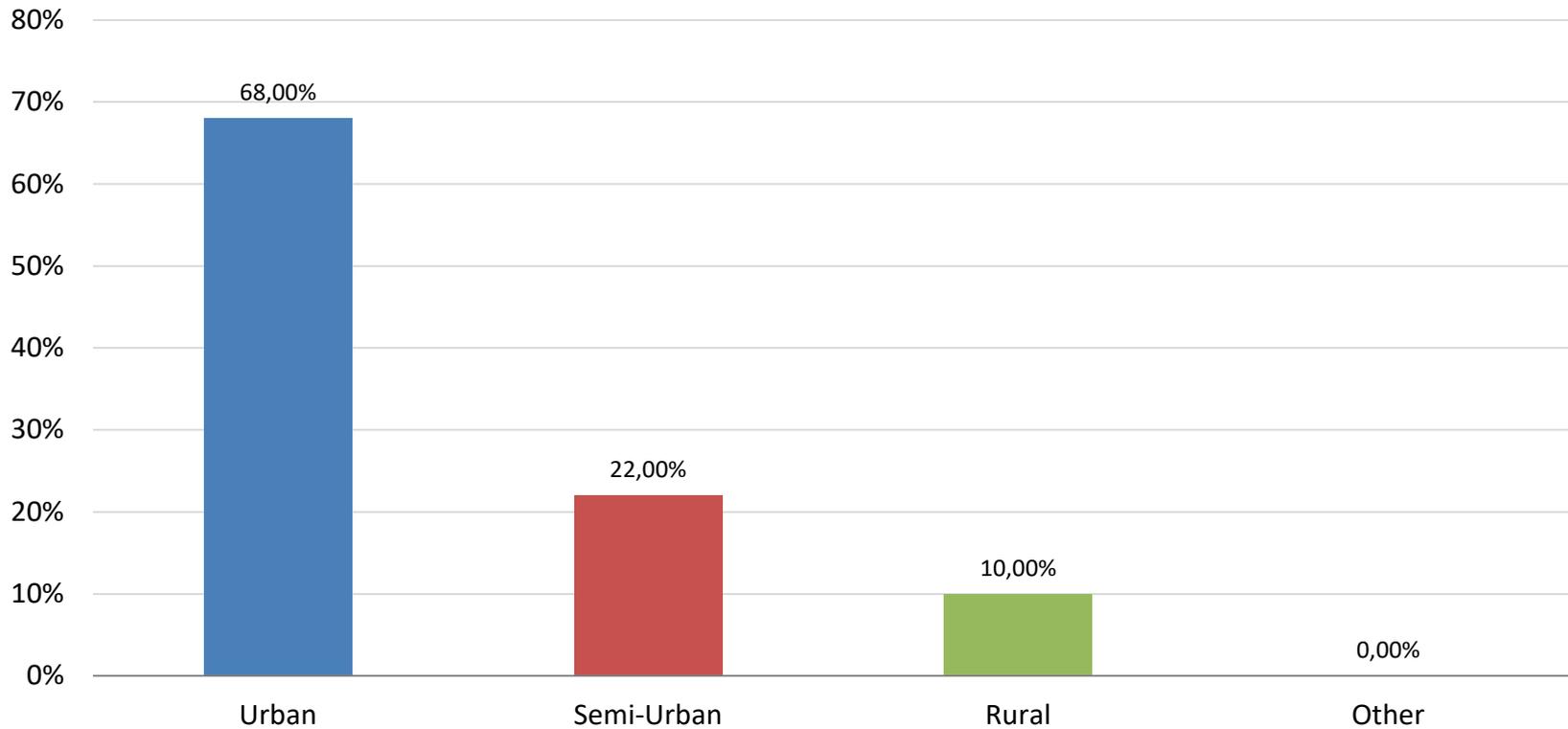
Mean : 4.085 | Confidence Interval @ 95% : [3.621 - 4.549] | Standard Deviation : 2.144 | Standard Error : 0.237

# Sexual Orientation



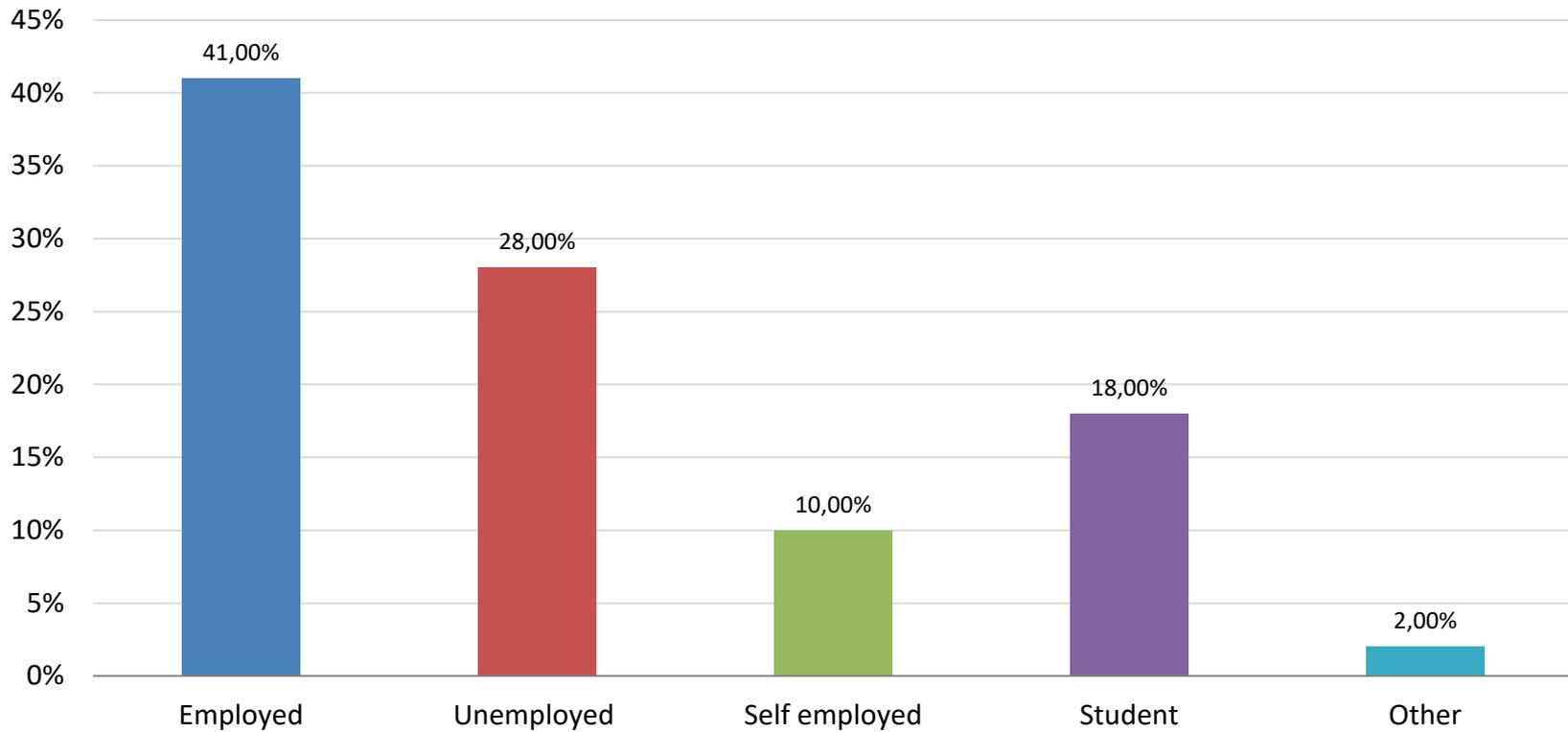
Mean : 2.667 | Confidence Interval @ 95% : [2.359 - 2.975] | Standard Deviation : 1.414 | Standard Error : 0.157

# Location



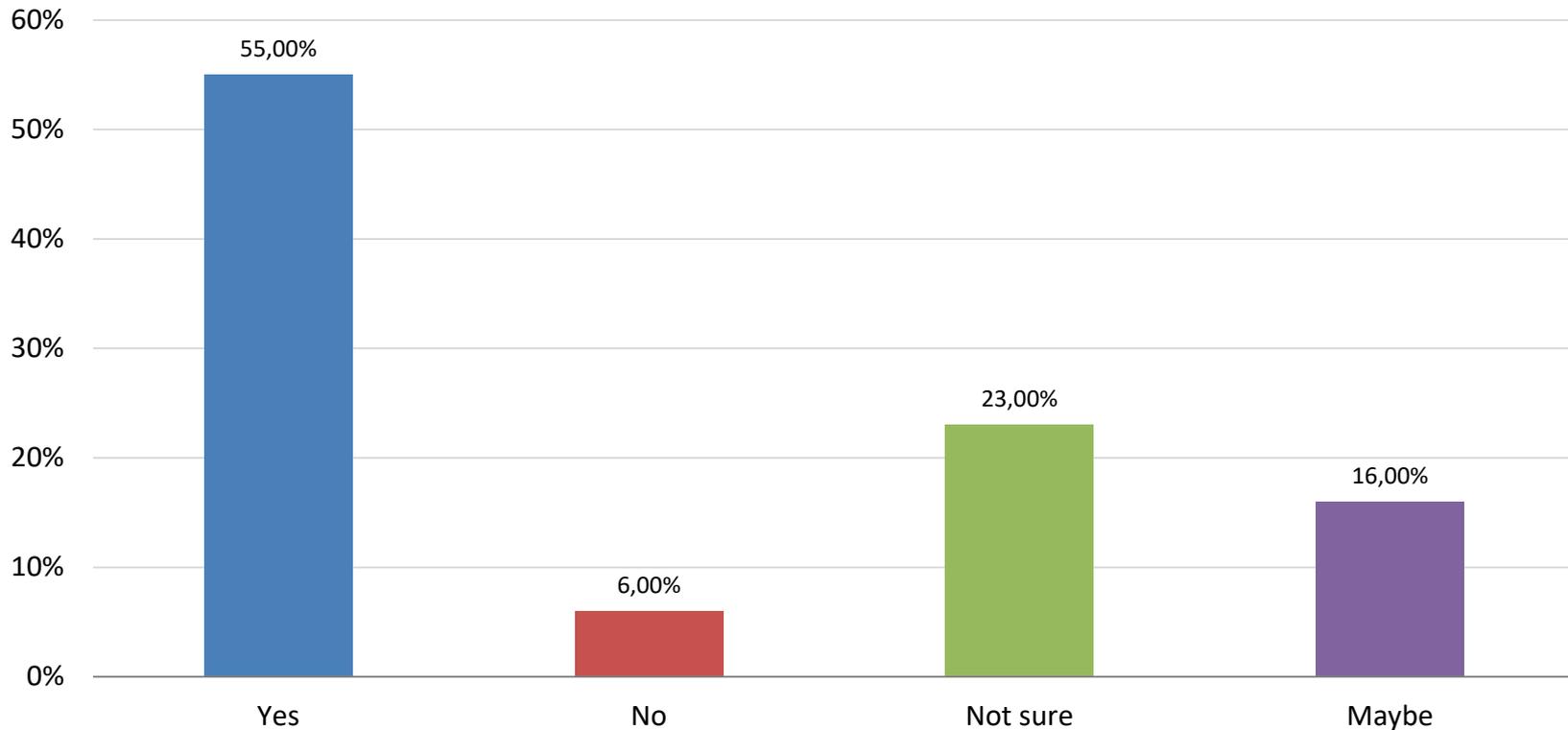
Mean : 1.420 | Confidence Interval @ 95% : [1.274 - 1.565] | Standard Deviation : 0.668 | Standard Error : 0.074

# Occupation



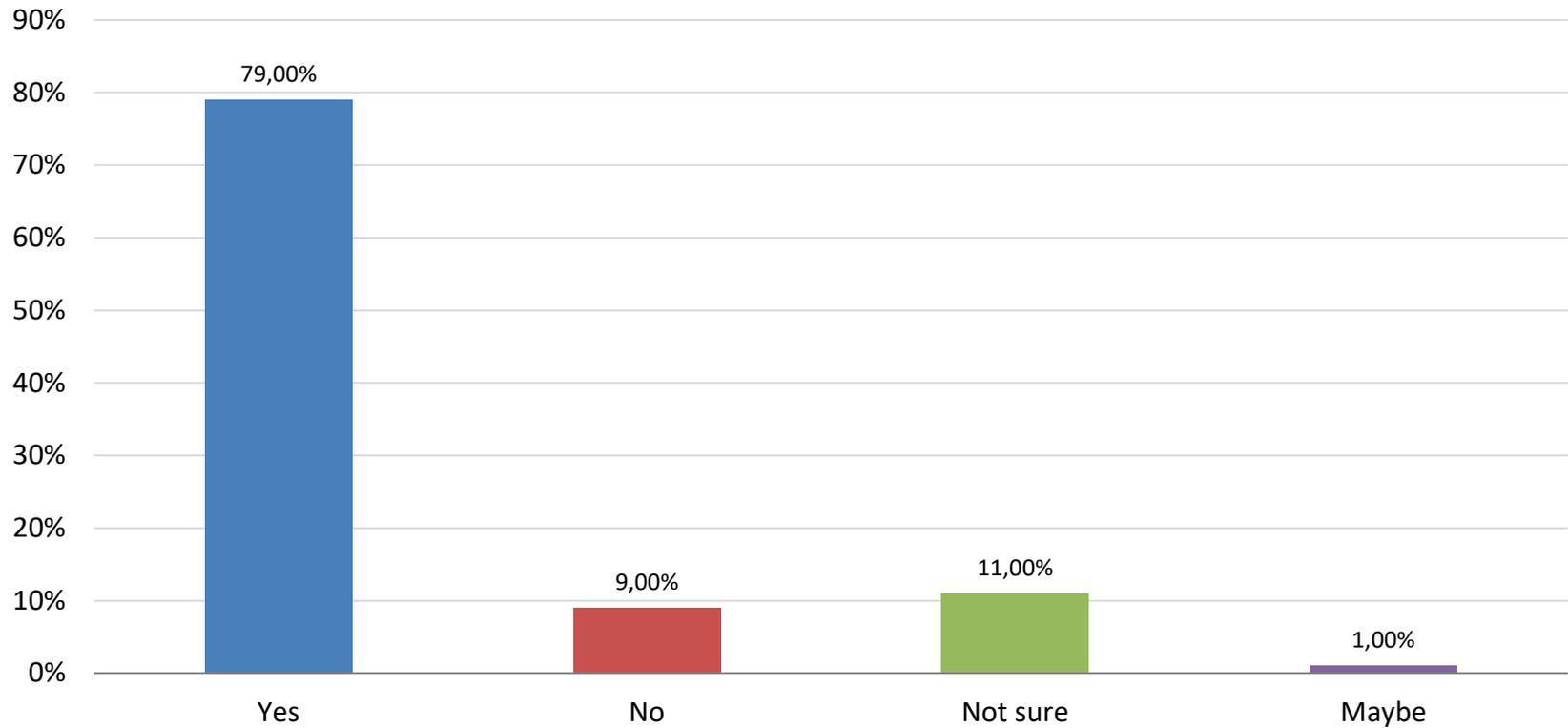
Mean : 2.122 | Confidence Interval @ 95% : [1.860 - 2.384] | Standard Deviation : 1.211 | Standard Error : 0.134

# Are you well versed about your rights?

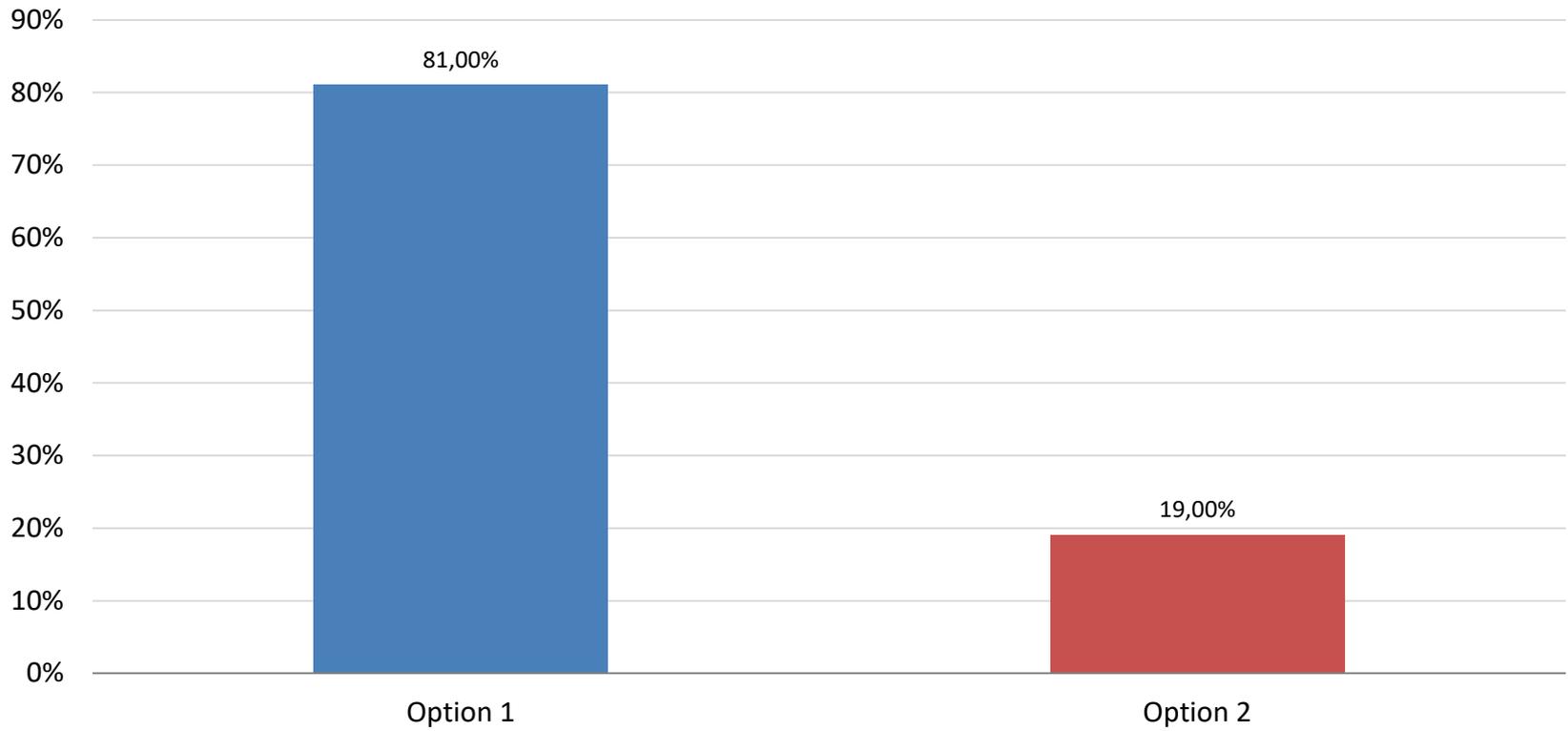


Mean : 2.000 | Confidence Interval @ 95% : [1.741 - 2.259] | Standard Deviation : 1.197 | Standard Error : 0.132

# Have your rights as an LGBTI person been violated before?

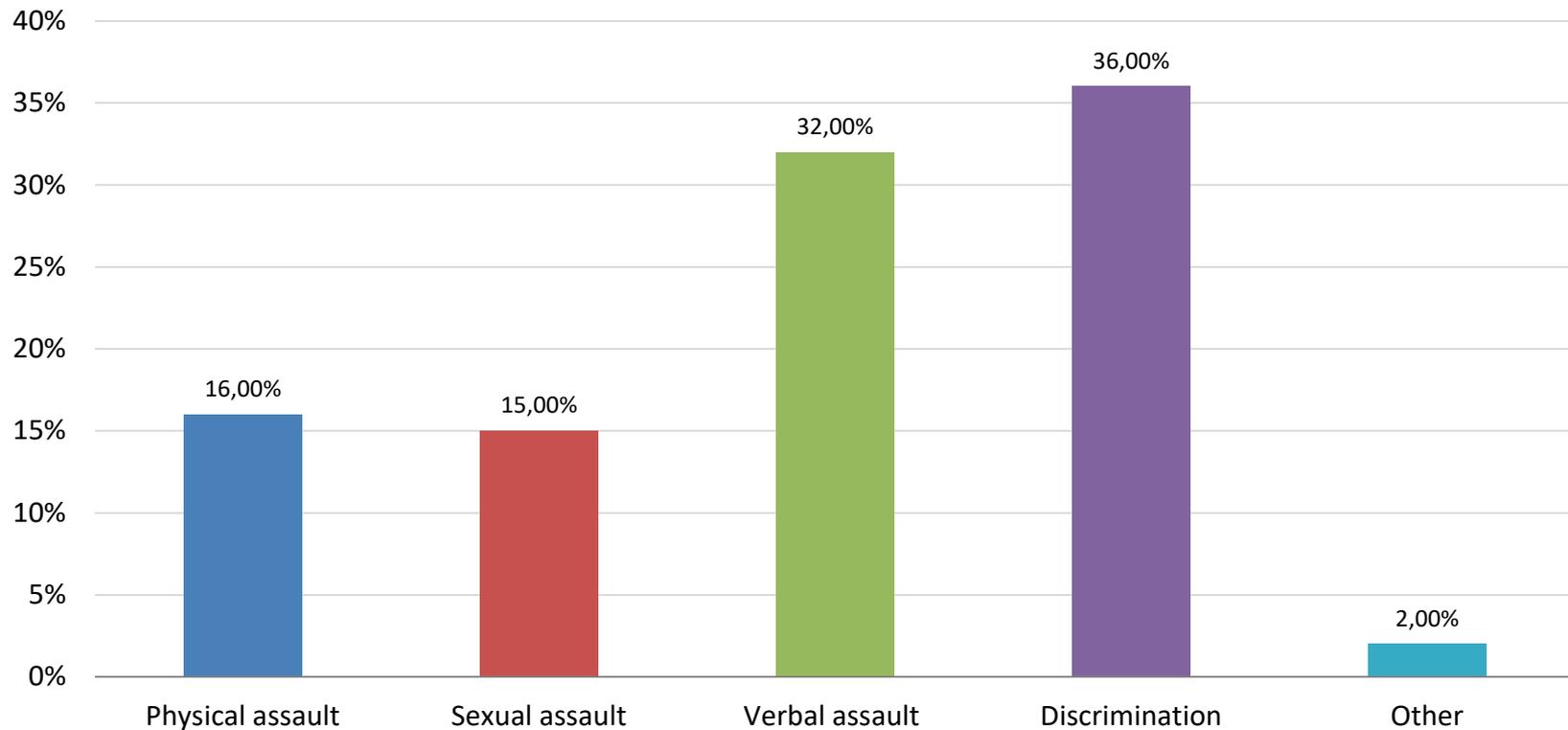


Mean : 1.341 | Confidence Interval @ 95% : [1.185 - 1.498] | Standard Deviation : 0.724 | Standard Error : 0.080



Mean : 1.186 | Confidence Interval @ 95% : [1.086 - 1.287] | Standard Deviation : 0.393 | Standard Error : 0.051

# What type of human rights violations have you experienced?



Mean : 2.942 | Confidence Interval @ 95% : [2.775 - 3.108] | Standard Deviation : 1.110 | Standard Error : 0.085

If you have experienced any other human rights violations, give a description below:

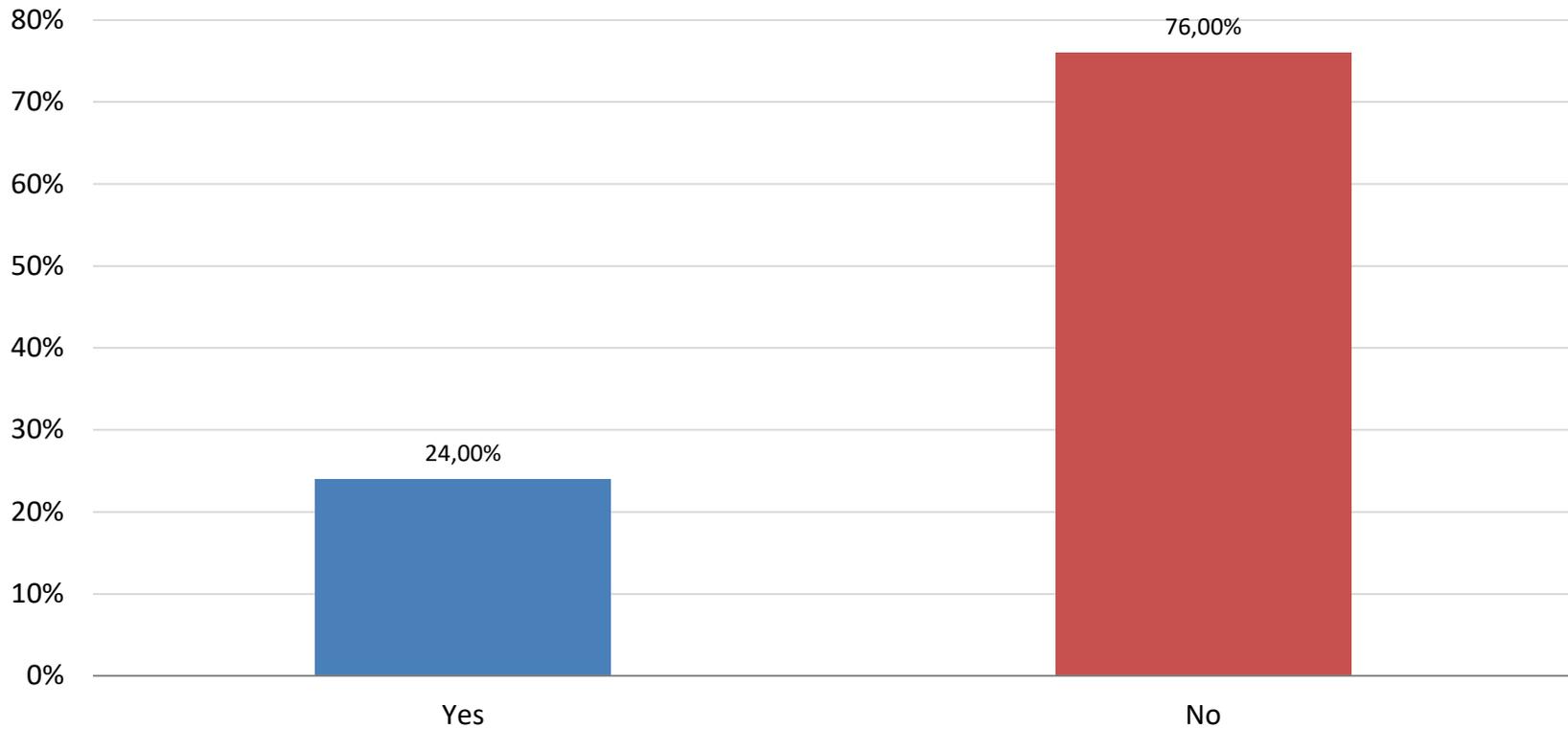
Response ID	Response
47180415	I usually get insulted for the way I dress by random people sometimes.
47008324	Nothing
46927615	Correctional rape
46859944	The constitution discriminate against all LGBTQ members
46855843	employment segregation by virtue of my gender identity and expression. i was told by a former employer that I wasn't suitable to attend high profile meetings because I would embarrass them for being too feminine and gay and yet I had so much potential with the high level of experience and exposure that I had from other organisations
46289283	Have not experienced as I am still closeted
46284698	Bias against me in employment because of my appearance
46176475	Constant insults from members of the public Discrimination by gays from spaces as a lesbian Being beaten up
45957752	I was called names and beaten up by some guy's I met on the street
45930813	Mostly it's stigma, discrimination and being arrested

Response ID	Response
45921723	I have been discriminated at a former workplace where I was a personal assistant. I was flatly told that I couldn't attend important stakeholder and donor meetings because of my gender identity and expression . This in itself meant I couldn't self actualise in my career because of who I am what people expected me to be.
45387465	Yes cyber bullying
45346162	Being forced to get married to a woman. Hate speech. Discrimination
45226464	Been discriminated, talked dirty things, said not cool words and even a fight just for being gay.
45162687	was beaten up
45072315	Was disowned by family
45026983	I have been denied my right to bodily anatomy and self-determination to a point that I was then arrested only to be released after I had sensitised the law enforcement agents and pleaded with them for my release after I had showed them my genitals
45009324	Cyber Attack/social media
45008133	None
44889842	I was dumped and left for dead by my attackers

Response ID	Response
44799716	dismissal
44796232	Unfair treatment when seeking medical attention where the patient to doctor confidentiality breach seemed broken.
44793677	N/A
44791439	Being issolated because im gay
44790655	I have been taken to faith healers to exorcise the "demon" of homosexuality from me.
44790605	Was assaulted by a group of guys ,as a way to "correct"me
44744086	Access to health
44728271	Denial of land acquisition because of sexuality
44726724	They look down apon me
44725420	I was insulted and called names by the Church congregation

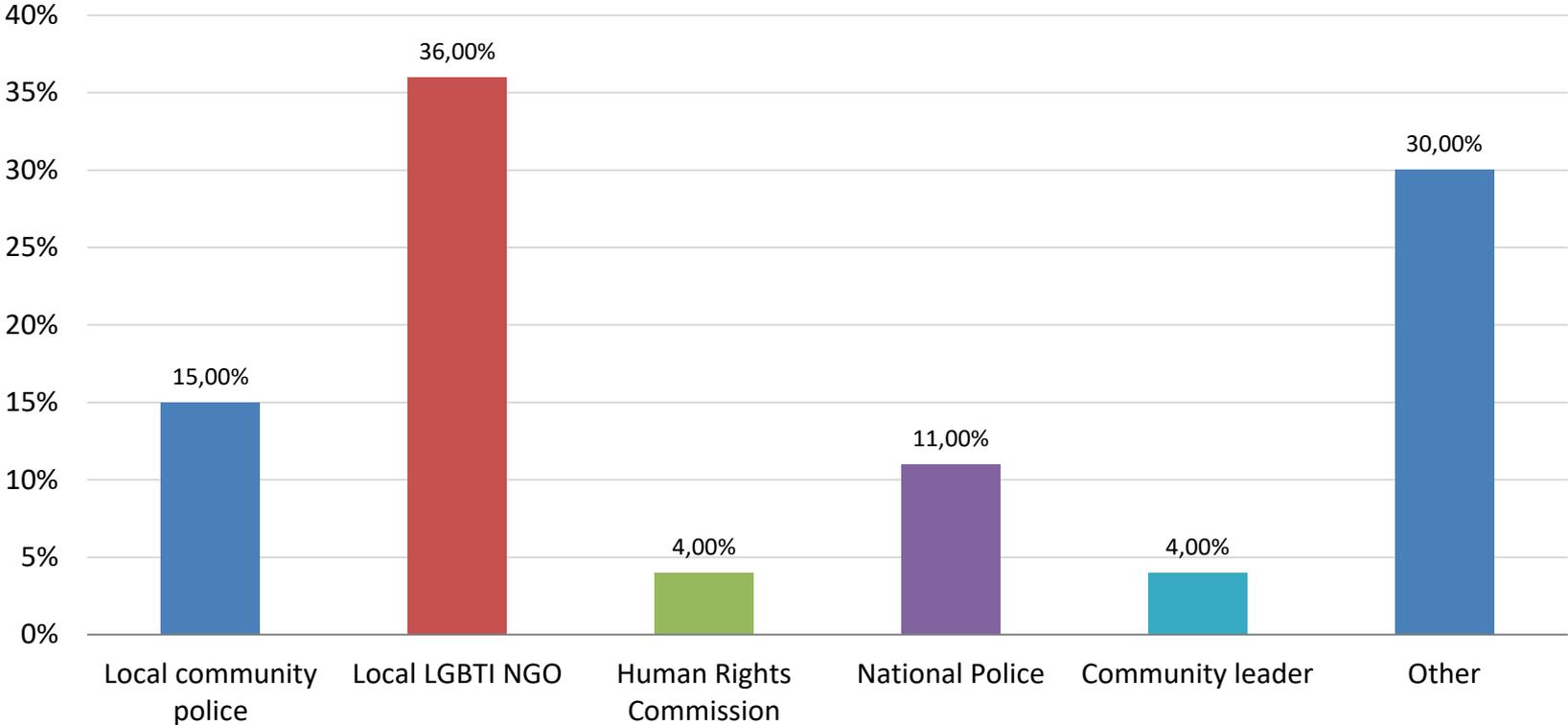
Response ID	Response
44722907	Almst got raped
44722021	Sexual harrassment

# Did you report it ?



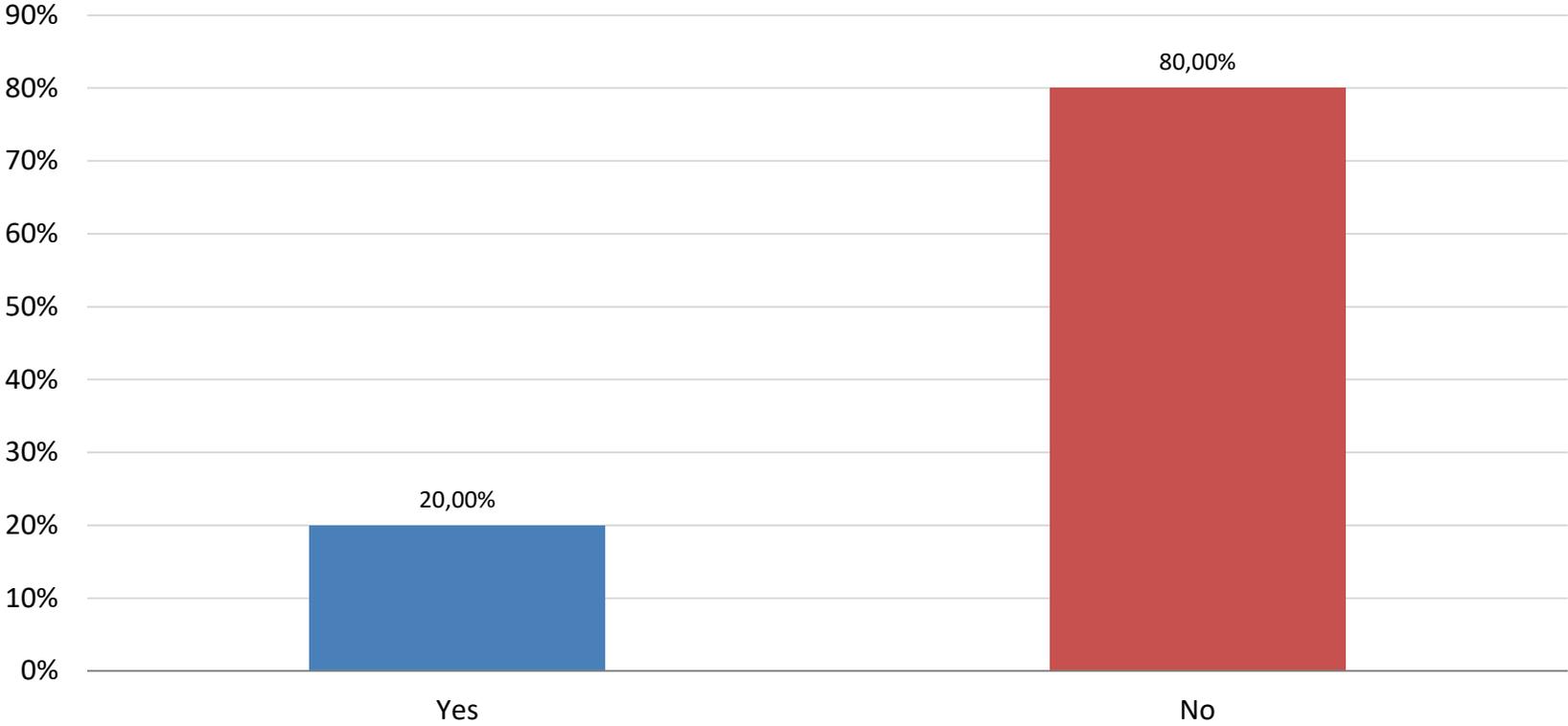
Mean : 1.763 | Confidence Interval @ 95% : [1.667 - 1.859] | Standard Deviation : 0.428 | Standard Error : 0.049

# If you reported it, to whom did you report?



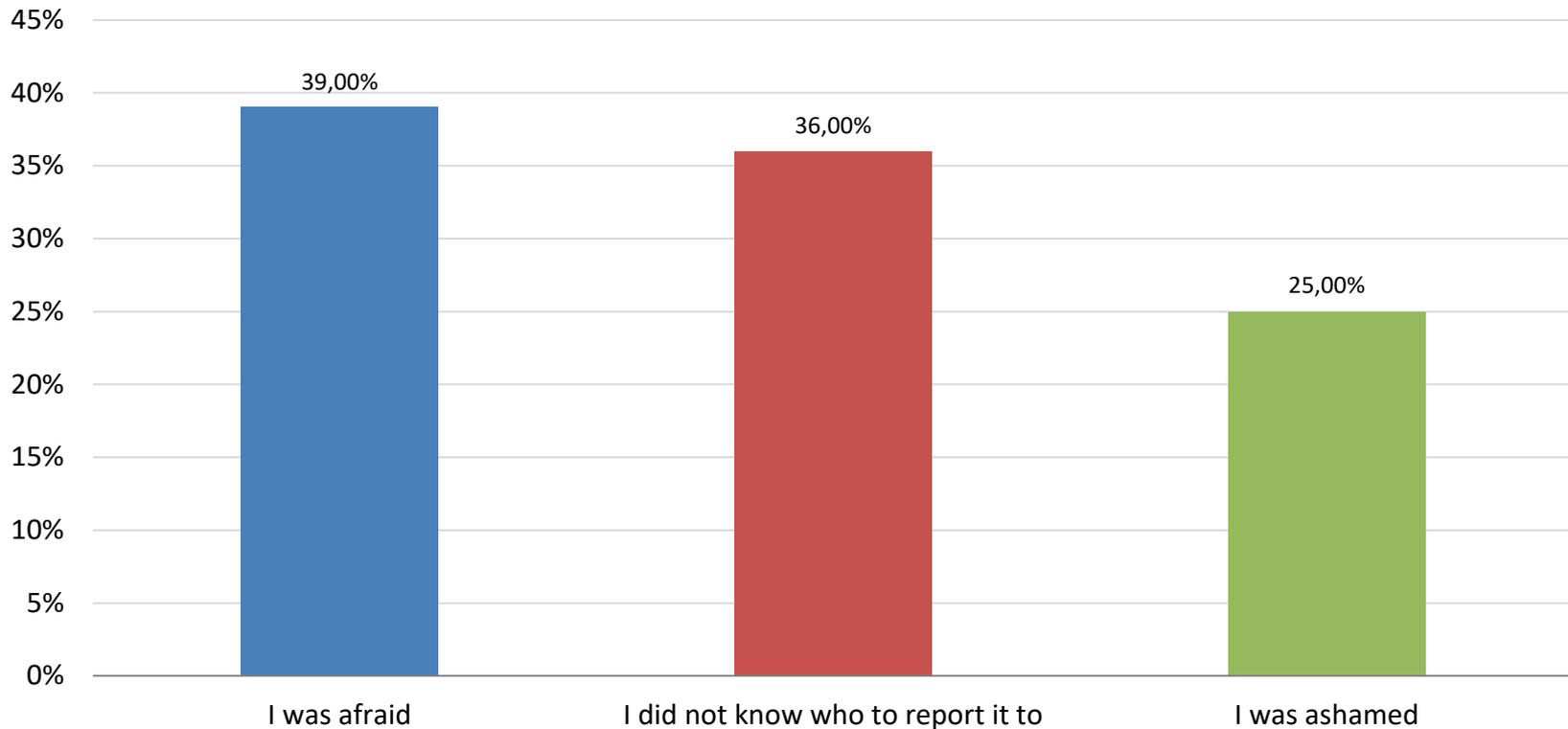
Mean : 3.426 | Confidence Interval @ 95% : [2.867 - 3.984] | Standard Deviation : 1.953 | Standard Error : 0.285

# Did you get assistance?



Mean : 1.796 | Confidence Interval @ 95% : [1.688 - 1.905] | Standard Deviation : 0.407 | Standard Error : 0.055

# If you did not report the incident, why?



Mean : 1.852 | Confidence Interval @ 95% : [1.654 - 2.051] | Standard Deviation : 0.792 | Standard Error : 0.101

## Give any other detail to why you could not report

Response ID	Response
47180415	I assumed it was just a minor thing
47180013	I didn't feel comfortable
47054100	The law doesn't care about violations against LGBTQI persons and police are biased towards us
47008324	By that time I did not know where to report
46927615	As a bisexual and sex Working woman, it was out of fear of self criminalisation
46855843	the most obvious thing is the person was the director and all cases would still go back to him. also the human resources manager at the time was his wife so the line of reporting was highly filled with nepotism
46285835	Reporting to the queer intolerant police felt like a losing battle.
46284698	Fear of who might know and how it affects my future
46217403	Didn't want to get other people involved
46200347	No one would understand my position in the environment I was in, prison.

Response ID	Response
46004050	I was confused about my sex oriatation
46003738	Afraid of getting made fun of, and being dismissed.
45957752	I personally didn't report it because I once had a case where by I was mugged in two by 3 guy's I went to the police station to report but when I got to the front desk the police man that was there asked me if I was a boy or a girl and if I was a boy enough I was going to be able to fight them back ..I thought it was just a joke he went on and called some of his colleagues and said hey guy's can you come and help me here I don't know whether he's a boy or girl I was so embarrassed in such a way that I thought what those guy's did to me was more than enough for one day I left the police station without being helped but all I got was shame and embarrassment
45938705	I knew I couldn't really get help, not from my family or from the law
45936985	LGBTI organisations in my country are not people oriented, they are just used as people's cash cows. That is Eswatini. No proper community engagement.
45930813	Nil
45921723	I was fresh from university and I didn't know the standard protocol as this was also a volunteer job. The person I should have reported to at the time was the director but that was the very person who kept on sharing such sentiments
45918983	If I report the discrimination I will face a whole lot of trouble. I am in sports so the whole of SD talks about no discrimination in sports but it's there big time and we just have to shut our mouths as no one will stand with you and it is hard to fight Alone. Whoops but it's ok

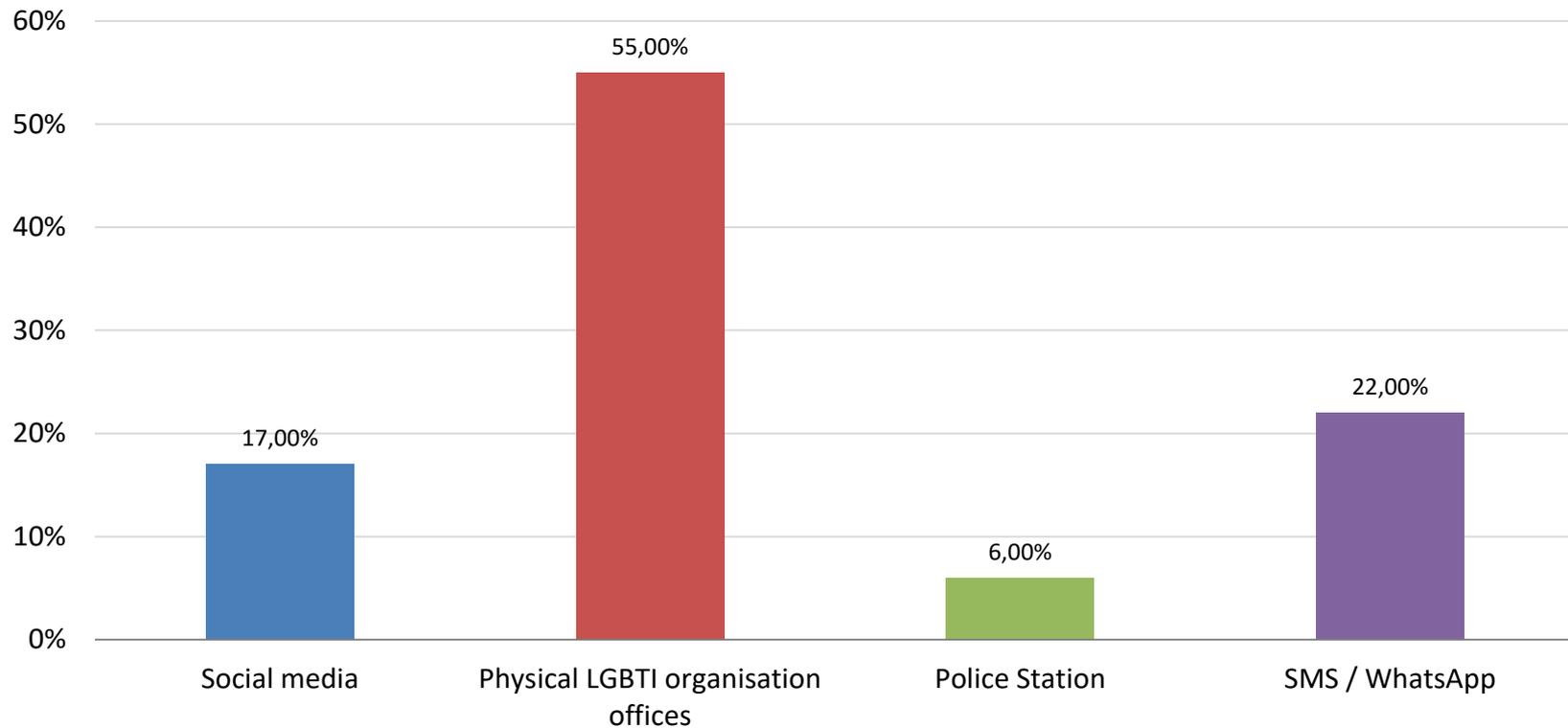


Response ID	Response
45072315	Its Family thing I ddnt know where to report my family
45027924	I ws afraid that the community will persecute me instead of the abuser because they look at intesex people as taboo
45026983	I was ashamed and I did not want to end up putting my family at risk
45008133	Its not socially acceptable
44889842	Law enforcement is usually discriminatory especially on issues to do do with sexual orientation. One's ends up being a a laughing stock because of sexual orientation
44836884	My existence is as good as illegal in Zimbabwe
44798766	The police station is scary and intimidating, and they want you to speak in shona which I don't know how to do
44796232	I felt uncomfortable.
44793677	Being not comfortable
44791612	I did not what things escalating beyond that

Response ID	Response
44791439	Felt like I should keep it to myself
44791233	The laws of Zimbabwe do not protect the LGBTIQ community
44790655	The perpetrator of sexual violence threatened to out me to the police.
44790605	I reported but was ridiculed by the police who kept on referring if it's real that I'm a lesbian
44790185	Zimbabwean institutions including the police and the courts are biased against LGBTQI persons. I also didn't want to come out by reporting and make myself a target
44749497	I didn't know how to explain the details.
44728271	There is no platform
44726724	In our country gay men are not recognised
44725420	Fear of facing the same thing
44722907	I was ashamed and scared to be judged

Response ID	Response
44722021	Police always make a joke of it

# Which platform would you feel comfortable reporting a case?



Mean : 2.321 | Confidence Interval @ 95% : [2.132 - 2.510] | Standard Deviation : 1.008 | Standard Error : 0.097

## Please indicate any other platform you might prefer

Response ID	Response
47180415	DIC
46855843	i would like to speak particularly with law makers because they have the ability to change laws that already inhibit our visibility as transgender and gender diverse persons
46289283	Email
46217403	Counselor/Therapist
46004050	Social leader
45957752	None
45921723	Regional bodies and partners
45918983	The relevant sports authorities
45387465	Email
45162687	a lawyer

Response ID	Response
45008133	Social media
44889842	Zimbabwe human rights commission
44798766	Officer in charge not lower police who harass people
44796232	Health care facilities
44793677	Social media privately eg using the Hidey spaces
44791439	Facebook or Tweet
44790655	Call in
44790605	VFU
44749497	Anonymous suggestion boxes
44744086	Other LGBTIQ CSO organisations

Response ID	Response
44736051	Twitter
44728271	Police
44725420	CSOs
44722036	None there is no help that comes forth

# What suggestions do you have for your local NGO to support you as a member of the LGBTIQ+ community?

Response ID	Response
47180415	More counselling facilities
47180121	Have platforms that are safe and open for the lgbtiq community to report and not feel like their rights are infringed.
47180013	They should give assistance to cases of human rights violations.
47110931	Providing with an education on what my rights as a member of LGBTQI are
47054100	To always have an open door policy so we feel comfortable to report our cases and know we will be supported throughout. Engage law enforcement on dealing with cases involving LGBTQI
47008324	Providing Financial Literacy trainings
46927615	Sensitisation of law enforcement officers about the rights of the LGBTQI
46859418	Create a reporting mechanism to make it easier to report cases of human rights violation
46855843	we need more litigation classes that will equip us with the requisite knowledge on how to take up cases of human rights violation
46285835	Become safer for all queer folks to openly speak about the ways in which their rights are violated, sometimes by other querr folks too.

Response ID	Response
46284698	Giving us a sense of community. Events outside of just the capital city for everyone to enjoy
46217403	Make more educational programmes
46200347	That there be a visible data base for members so we can comfort each other always.
46176475	They must help everyone and stop looking at who you are before helping
46004050	They should take measures that ensures that just in case someone come to report any violation and monitor that person about how is he/ she feeling after the report
46003738	More literacy on LGBTIQ issues, support structures and capacity of paralegals to assist in referrals.
45957752	The NGOs are really doing a great job all I would like to see it is an improvement or sensitization to our police department ,hospitals
45936985	First of all they need to design programs that address the needs of the people and the only way yo do that is consult, consult, consult.
45922752	Scholarships and Business funds
45921723	We need more engagement and Look in look out policy formulation. People keep things inside because of existing discrimination. Mental health is key in self actualising and psychosocial support is a must

Response ID	Response
45918983	I would love help in the sports world as it is rough and tough. The younger lesbians are facing tough times, me I am ok I have thick skin
45917848	The Rock of Hope ,can it start taking us into consideration ,we need our voices in the rural areas heard . They only care about people in town
45346162	Create an enbling environment where LGBTI community can stay free from treats and human rights violation
45226464	The NGo has got to try as much as they can to follow up on all cases reported to them and of course try to help in anyway possible to making sure that the victim shouldn't face such again.
45162687	do more than just documenting cases
45072315	They shud have Gay friendly councillors
45026983	To help us understand what rights I have as a member of the LGBTIQ+ according to the laws of my country
45017148	They should always be available with feed back after ducumenting the cases
45009324	To have a continued engagement with the community
44889842	Rapid response especially in times when one is victimised. There should be a shelter when people are thrown out

Response ID	Response
44837833	They should offer readily available legal services to all LGBTQI personnel in need
44836884	Have lots of human rights literacy workshops
44836035	Perpetrators who violates rights of the lgbtiq should be put to justice
44798766	When we are intimidated by police we need safe houses that understand and don't feel like we are strange
44796232	To have a support system that could help us with any cases of human rights violation. Since we are not comfortable enough to report such cases at our local police stations
44793677	Continue what they are doing and having more of these socials which makes us end up being comfortable around people and feeling safe
44791612	To keep the matter as low key as they can
44791439	There should reach out
44791416	To be available mostly on social media since some of us are scared of physical counselling
44791314	For them to be available mostly on social media since some of us are scared of physical counselling

Response ID	Response
44791233	Counselling service for the community who have been violated and Help with legal representation.
44790658	I think it's time NGO work hand in hand with Police Officers as I feel there is need for them to be sensitized on issues of LGBTI persons because it makes it hard for our community to report issues affecting us as we feel we can't be represented by the law.
44790655	Having more economic emancipation programs
44790605	We long for members of lgbti to be in representation in service provision institution so they can provide adequate,friendly services to lgbti persons because sensitising service to be lgbti friendly hasn't been really helping
44790185	To identify officers that can be champions for LGBTQI especially in the victim friendly unit and train them to better assist us and understand our identities and experiences. Local NGOs should also have reporting mechanisms in place. Giving an option to report anonymously should one so choose
44749497	Accessible locations and information.
44744086	LGBTIQ issues should not only be limited to LGBTIQ led organisations. By only working through LGBTIQ organisations, we "exclude" our selves from other progressive human rights, equality and justice movements.
44728366	To equip us as the community on how to approach local police officers if I have been violated. Especially when there's violence with my partner/s Capacity building trainings, for example how to write out standing reports or concept



Response ID	Response
44725420	So far I think the organizations are doing enough
44724906	Increase more information on Trans rights to the LGBTQ persons
44722036	Do not judge without having full information.
44722021	They should look deep in to trans Diverse issues , and advocate more for the rights

## Row 2

Response ID	Response
47180415	More involvement in serious cases
47110931	Access to legal services
46855843	we also need legal support through creating a rapid response team that will help the trans community in times of need especially when they face violence, are in ill health and have faced instances of family rejection and police brutality.
46176475	They have to be accountable to the community they claim to serve and stop sidelining lesbians
46003738	Robustly hold Gov accountable for the human rights violations that happens in Botswana.
45921723	We need Community strengthening systems which will give socio-economic empowerment through leadership, management, entrepreneurship and financial literacy as well as human right advocay training. This will equip our members
45917848	We tired of being used as Tools we are humans
45346162	Empower economically LGBTI community
45026983	Access to human rights lawyers
44791233	Trainings for community members to have knowledge on what are Human Rights violation and how to report them

Response ID	Response
44790655	Having call in numbers or WhatsApp hotline
44790605	After I reported my assault incident where I was severely beaten in front of a fully functioning hotel with all the staff just watching and not even informing the police and after I had survived ,sort service from police from the time I entered the police station to when I left for hospital,which I expected.My big surprised was in Mpilo hospital where I had qualified doctors and nurses who constantly called their colleagues and again and again asked me to re narrate my incident so they can make fun of me
44728366	Economic development. Encourage and support through funding income generating projects for community members who are willing to work and be dedicated to a better life... For example poultry project, fish farming or anything that can help us. Also to help with community members who have been chased away from home with a safe house.